THE FACTS behind the I.F.F. STRIKE!

WHAT: **On June 4, over 200 members of BCTGM Local 390G employed by International Flavors and Fragrances (IFF) in Memphis, Tenn. went on STRIKE to protect their overtime and health care.**

WHEN: *The workers' contract expired on May 1, 2022. The members have been working under the terms of their expired contract for over a year while the union has tried unsuccessfully to negotiate with IFF company officials.*

BCTGM Local 390G has filed complaints with the Federal Government against IFF for failing to bargain in good faith, and for "surface bargaining."

WHY?

IFF wants to:

- Reduce benefits
- Take away overtime premium

WHO: *The BCTGM Local 390G workers at IFF produce soy-based protein products used in baby formula, nutritional powders and other food and beverage goods distributed by Nestle, Nestle Purina, Kellogg's and Abbott Nutrition.*

IFF is a global food, beverage and health company that had sales of $12 billion in 2022. Its CEO Frank Clyburn took home $20 million in compensation in 2022.

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